Morgan Stanley

# **Giving Resource Guide**

National Opportunities to Support the Asian American and Pacific Islander (AAPI) Community In alignment with the national outcry for racial and social justice, Morgan Stanley CEO James Gorman announced a firm commitment to diversity and inclusion. He remarked, "We all want to do something to try to change the course we find ourselves on and become the country where all men and women are treated equally." To that end, the firm announced the addition of a fifth core value of Commit to Diversity and Inclusion and the creation of the Institute for Inclusion with the mandate to drive stronger outcomes for underserved communities through the firm's business practices, philanthropy, thought leadership and talent processes.

Philanthropists, too, feel this deep responsibility. As leaders and employees across the Firm have mobilized to provide support to colleagues and take a stand against all forms of bias, this resource guide is intended to provide guidance to our philanthropic clients and communities who are interested in supporting the social justice movement.

We recognize there are countless organizations advancing the social justice movement so while this list is not comprehensive it is designed to inspire reflection and action. These organizations were sourced and selected through conversations with internal and external AAPI stakeholders, secondary analyses of nonprofits' GuideStar and Charity Navigator profiles, published annual reports, outcomes, impact metrics, and recent press.

# **Confronting Stereotypes and Narrative Change**

<u>18 Million Rising (18MR)</u>
Headquarters: Detroit, MI
Contact: info@18millionrising.org
Operating Budget: Unknown, a fiscally sponsored program of Allied Media Projects

<u>About:</u> 18 Million Rising (18MR) brings Asian American communities together online and offline to reimagine Asian American identity with nuance, specificity, and power. 18MR is using this Asian American identity as the foundation to build a more just and creative world where Asian American experiences are affirmed, leadership is valued, and all have the opportunity to thrive.

<u>Work:</u> Using technology and popular culture, 18MR develops new ways for Asian Americans and their allies to collaborate, create new ways of being, and transform the world. They utilize digital-first advocacy tactics to elevate the voices of and mobilize over 120,000 members to take action on issues that matter to them. 18MR creates meeting places online where young Asian Americans can deliberate together about what it means to be Asian American in the 21st century. As a member of the Allied Media Projects Sponsored Projects Network, 18MR also holds the <u>AMP Network Principles</u> as central to their work.

To donate, please visit this link.

Asia Society Headquarters: New York, NY Contact: info@asiasociety.org Operating Budget: \$33 million

About: Asia Society is the leading educational organization dedicated to promoting mutual understanding and strengthening partnerships among peoples, leaders, and institutions of Asia and the United States in a global context. Across the fields of arts, business, culture, education, and policy, the Society provides insight, generates ideas, and promotes collaboration to address present challenges and create a shared future. Founded in 1956 by John D. Rockefeller III, Asia Society is a nonpartisan, nonprofit institution with major centers and public buildings in New York, Hong Kong, and Houston, and offices in Los Angeles, Manila, Melbourne, Mumbai, San Francisco, Seoul, Sydney, Tokyo, Washington, D.C., and Zurich.

<u>Work:</u> Initially established to promote greater knowledge of Asia in the United States, the Asia Society today is a global institution — with offices throughout the U.S. and Asia — that fulfills its educational mandate through a wide range of cross-disciplinary programming. As economies and cultures have become more interconnected, the Society's programs have expanded to address a range of issues including the effects of globalization, and pressing concerns in Asia such as environmental challenges, and rapid urbanization. The Society's initiatives are currently broken down across the areas of Arts, Education, Leadership, Policy, and Sustainability.

To donate, please visit this link.

 <u>Asian American Federation (AAF)</u> Headquarters: New York, NY Contact: <u>info@aafederation.org</u> Operating Budget: \$2 million

<u>About:</u> Established in 1989, with the mission to raise the influence and well-being of the pan-Asian American community through research, policy advocacy, public awareness, and nonprofit support, AAF is the largest umbrella leadership organization in New York serving diverse Asian American communities that make up the fastest-growing population in the city, state, and country.

Work: In partnership with 70 member and partner organizations, AAF represents the collective interests of 1.3 million Asian New Yorkers, across critical issue areas such as immigrant integration, mental health, economic development, and civic engagement. They are working to make sure the pan-Asian community remains visible, their needs are addressed, their contributions are valued, and their stories are told. AAF does this by providing expert research, strong advocacy, and training pan-Asian nonprofits to be better at serving their communities. AAF is the one of the strongest leadership voices advocating for better policies, services, and funding that lead to more justice and opportunity for Asian immigrants, one of New York City's poorest and most underserved communities. They support Asians from 20 ethnic groups—diverse in language, culture, and religion—that make up New York's Asian community through research, advocacy, direct programs, nonprofit training, and impact storytelling.

To donate, please visit this link.

#### Asian Pacific Environmental Network (APEN)

Headquarters: Oakland, CA Contact: Miya Yoshitani, Executive Director, <u>miya@apen4ej.org</u> Operating Budget: \$3 million

About: All people have a right to a clean and healthy environment in which their communities can live, work, learn, play and thrive. Towards this vision, APEN brings together a collective voice to develop an alternative agenda for environmental, social and economic justice. Through building an organized movement, APEN strives to bring fundamental changes to economic and social institutions that will prioritize public good over profits and promote the right of every person to a decent, safe, affordable quality of life, and the right to participate in decisions affecting their lives. APEN holds this vision of environmental justice for all people. Our work focuses on Asian immigrant and refugee communities.

<u>Work:</u> The heart of APEN's work is bringing together Asian immigrants and refugees in Oakland and Richmond to advance solutions to the issues that matter most to them. They believe that everyone can develop their leadership, and people come to this work as both

teachers and learners. Working with multiple generations of Asian Americans in multiple dialects and languages, APEN plays a critical role in developing the leadership of its communities.

At the state level, APEN is engaging with immigrant and refugee voters in their languages to advance their shared vision. They are organizing in the communities that politicians and political parties too often ignore, and are winning groundbreaking policies that put workingclass communities of color first. APEN has also formed deep relationships with organizations around the country that are taking on similar challenges and putting power back where it belongs—in the hands of their communities.

To donate, please visit this link.

#### <u>Center for Asian American Media (CAAM)</u>

**Headquarters:** San Francisco, CA **Contact:** Stephen Gong, Executive Director, <u>sgong@caamedia.org</u> **Operating Budget:** \$2.5 million

<u>About:</u> The Center for Asian American Media is a nonprofit organization dedicated to presenting stories that convey the richness and diversity of Asian American experiences to the broadest audience possible. CAAM does this by funding, producing, distributing and exhibiting works in film, television and digital media. For 40 years, CAAM has exposed audiences to new voices and communities, advancing their collective understanding of the American experience through programs specifically designed to engage the Asian American community and the public at large.

<u>Work:</u> For nearly four decades, CAAM has created opportunities for Americans and people around the globe to understand the diverse stories and experiences of Asian Americans through:

Careers: CAAM empowers filmmakers to achieve their full potential by providing training, funding, distribution, and access to professional networks.

Community: Connecting filmmakers and their stories to people and communities in schools, community centers, theaters and neighborhoods, bridging conversations about inclusiveness and social equity.

Perspective: CAAM-supported work changes the way audiences see the world, changing hearts and minds, inspiring empathy and meaningful social action.

To donate, please visit this link.

 Leading Asian Americans to Unite for Change (LAAUNCH) Headquarters: San Francisco, CA Contact: <u>info@laaunch.org</u> Operating Budget: N/A <u>About:</u> The mission of LAAUNCH is to engage and empower Asian Americans to fight racism, increase representation, and share community resources.

Fight Racism: Alarmed by the record number of hate crimes directed against Asian Americans as a result of COVID-19, geopolitical issues or any other factors, LAAUNCH is committed to developing innovative programs to address racism, discrimination and prejudice towards Asian Americans and other diverse groups in the US.

Increase Representation: Despite being the fastest-growing racial or ethnic group in the US with a population of over 20 million, Asian Americans lack visibility in American politics, corporations, media/culture, arts, sports, and other communities. LAAUNCH, along with its partners, is working to increase Asian-American voter turnout, support Asian-American leaders, and showcase Asian-American culture and influencers.

Provide Resources: Given the richness and diversity of the Asian-American community, LAAUNCH seeks to develop a social media platform to share the latest research, news, culture/trends, events, podcasts, etc. related to Asian-American issues and topics.

Work: LAAUNCH's current work is divided between two projects:

<u>STAATUS Index</u>: The STAATUS Index which is short for "Social Tracking of Asian Americans in the U.S." is a comprehensive, national assessment of attitudes and stereotypes towards Asian Americans in the US. The index is one of the few such studies in the last 20 years in the United States. This survey will address long-term stereotypes (e.g. Model Minority) as well as current events (e.g. COVID-19) to determine underlying causes for racism and under-representation for Asian Americans.

<u>Get Out the Vote</u>: In critical battleground states, LAAUNCH worked with APIAVote.org to fund digital influencer campaigns on social media to encourage Asian Americans to vote in the 2020 election. LAAUNCH helped mobilize AAPIs voters in five key swing states where Asian-American voters were of sufficient size to make a difference—MI, NC, PA, TX, and WI. LAAUNCH's contributions funded the efforts in Pennsylvania while other partners helped with the campaigns in the other states.

To donate, please visit this link.

#### MAY 19 AAPI SOLIDARITY

Headquarters: Los Angeles, CA Contact: Renee Tajima-Peña, <u>renee.tajima@ucla.edu</u> Operating Budget: Unknown, a fiscally sponsored program of UCLA and PBS

<u>About:</u> MAY 19 AAPI SOLIDARITY is a rapid response project to address rapidly developing events that culminated in the recent attacks on AAPI elderly, and the horrific murders of six Asian women in Atlanta. Over the past year, the nation has already experienced the convergence of the pandemic, anti-Asian hate, the protests sparked by George Floyd's killing, and the national reckoning over systemic racism. Many Asian Americans and Pacific Islanders have been reconsidering what justice looks like and the solidarity within their communities and with other communities needed to get there.

<u>Work:</u> During this urgent time of conflict and division, MAY 19 AAPI SOLIDARITY is a social media campaign that celebrates the resilience of Asian Pacific Islanders and solidarity with other Americans. The campaign will provide a historic context to the rising calls for justice, equality and non-violence, and amplify the legacy of people living side by side and working in unity from the past to the present.

As a social media strategy, it will further a narrative of solidarity through text, video and visual content, to online platforms including Instagram, Twitter, TikTok, and Facebook. The content will take the form of original videos and social media posts in English and translated into Asian languages.

"May 19 Solidarity" signifies the launch date of the first leg of the campaign, which continues for 14 days through June 1st. It also represents the birthday for both Yuri Kochiyama and Malcolm X, and the little known story of their friendship and evolution to an inclusive understanding of racial justice and healing. These two leaders worked together in the 1960s, and have inspired generations of young people to join in solidarity for a better future. As history-based content, the project content will then be available for continual use, free of charge, to organizations, educators, and the public. The posts will be distinguished by a graphic identity, consistent packaging and hashtags, and will feature:

- 14 short web videos. At the end of each video, we will tag a Call to Action that connects viewers to a nonprofit organization(s) that carries on work relevant to the story subject.
- Visual storytelling posts with images and text that will be posted by social media influencers—including celebrities and those who reach core audiences.

To donate, please contact Renee Tajima-Peña, renee.tajima@ucla.edu.

# **Culture Change**

 Asia Pacific Cultural Center (APCC) Headquarters: Tacoma, WA
Contact: Inquiries may be submitted <u>here</u>
Operating Budget: \$660,000

<u>About:</u> Asia Pacific Cultural Center's (APCC) mission is to bridge communities and generations through art, culture, education and business. APCC serves as an interactive cultural crossroads between local and international communities. APCC was formed in November 1996 from the vision of a small group of citizens representing three generations of Americans from Asian and Pacific Islanders heritage.

Work: APCC represents 47 countries and cultures, offering programs and services honoring their distinct artistry, business protocols, history and social practices. APCC offers a variety of educational, cultural, and language programs throughout the year. Their programming is divided into the categories of Cultural Programs, Youth Programs, and Outreach Activities and Projects.

To donate, please visit this link.

 Asian American Journalists Association (AAJA) Headquarters: Washington, DC Contact: <u>support@aaja.org</u> Operating Budget: \$1.5 million

<u>About:</u> The Asian American Journalists Association (AAJA) is a membership nonprofit advancing diversity in newsrooms and ensuring fair and accurate coverage of communities of color. AAJA has more than 1,500 members across the United States and Asia.

Since its founding in 1981, AAJA has been at the forefront of change in the journalism industry, working towards the visibility and inclusion of AAPI journalists in newsroom leadership, and towards equitable and accurate coverage of AAPIs and AAPI issues. Nearly one-third of AAJA's members are students, attesting to the organization's emphasis on bringing young people into the news business. AAJA is proud to include among its members some of the top journalists in the country, from network news anchors and reporters to Pulitzer Prize-winning writers, editors and photographers, to national radio show producers and major magazine editors.

<u>Work:</u> AAJA's programs and initiatives are central to their efforts to educate, connect, and support their members. Through early education, mentorship, professional development, and visibility they promote greater inclusion and opportunity for the AAPI community. With strong alumni activity, AAJA's industry standard setting programs forge life-long relationship and their initiatives highlight the best of the best.

To donate, please visit this link.

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#### <u>Asian Art Museum Foundation of San Francisco</u>

**Headquarters:** San Francisco, CA **Contact:** Zac Rose, Manager of Communications, <u>zrose@asianart.org</u> **Operating Budget:** \$32.5 million

<u>About:</u> Located in the heart of San Francisco, the museum is home to one of the world's finest collections of Asian art, boasting more than 18,000 awe-inspiring artworks ranging from ancient jades and ceramics to contemporary video installations. Dynamic special exhibitions, cultural celebrations and public programs for all ages provide rich art experiences that unlock the past and spark questions about the future.

Work: The Asian Art Museum of San Francisco connects art to life. Their mission is to inspire new ways of thinking by connecting diverse communities to historical and contemporary Asian art and culture through their world-class collection, exhibitions and programs. Education programs include special tours for school groups, workshops and open houses for teachers, family activities, artist demonstrations, hands-on art activities, lectures, music and dance performances, and more.

To donate, please visit this link.

# **Economic Opportunity and Education**

APIA Scholars Headquarters: Washington, DC Contact: info@apiascholars.org Operating Budget: \$17 million

<u>About:</u> APIA Scholars' vision is to see that all Asian and Pacific Islander Americans have access to higher education and resources that cultivate their academic, personal and professional success regardless of their ethnicity, national origin or financial means.

APIA Scholars' mission is to make a difference in the lives of APIA students by providing them with resources that increase their access to higher education which serves as the foundation for their future success and contributions to a more vibrant America.

<u>Work:</u> APIA Scholars administers three scholarship programs: APIA Scholarship Program; APIA Scholars Asian American and Native American Pacific Islander-Serving Institution (AANAPISI) Scholarship; and the Gates Millennium Scholars (GMS/APIA) Program.

The APIA Scholarship Program is open to Asian American and Pacific Islander (AAPI) high school and college students who will be enrolling or are currently enrolled in a U.S. accredited college or university as a degree-seeking undergraduate student in the upcoming academic year.

The APIA Scholars AANAPISI Scholarship supports full-time Asian American and Pacific Islander (AAPI) students at specified institutions. AANAPISIs are Minority-Serving Institutions

(MSIs) that have an undergraduate enrollment of at least 10 percent AAPI students and a significant enrollment of students with financial need.

The GMS/APIA program, funded by a grant from the Bill & Melinda Gates Foundation to promote academic excellence, was established in 1999 to provide outstanding, African American, American Indian/Alaska Native, Asian Pacific Islander American, and Hispanic American students with significant financial need the opportunity to complete an undergraduate college education in any discipline and the opportunity to reach their full potential.

To donate, please visit this link.

#### Ascend Foundation Headquarters: New York, NY Contact: <u>foundation@ascendleadership.org</u> Operating Budget: \$200,000

<u>About:</u> The Ascend Foundation is a Pan-Asian organization primarily engaged in research with a mission to advocate, enable and assist Pan-Asians in North America to become the leaders of today and tomorrow. The goal of the Ascend Foundation is to help make a difference in the Pan-Asian community and industry in major North American metropolitan regions.

Work: The Ascend Foundation engages in both basic and applied research to create applicable ways for the Pan-Asian community in North America to become better innovators, role models and catalysts for change. The Ascend Foundation's research findings support and advocate the Pan-Asian community by cultivating the leadership skills needed to improve the stance of Pan-Asians in North American corporate environments as well as recognize skills that could propel them to leadership positions. The Ascend Foundation aims to reach an understanding of how to integrate multiple cultures and leadership styles leading to global success.

To donate, please visit this link.

#### <u>Asian American Business Development Center</u> Headquarters: New York, NY Contact: <u>info@aabdc.com</u> Operating Budget: \$690,000

About: Asian American Business Development Center was established in New York City in 1994 to promote greater recognition of Asian American businesses' contributions to the general economy. AABDC encourages Asian American businesses to be more actively involved in issues and policies that directly affect them at the federal, state and city levels and provides capacity-building assistance to business entities that enables them to compete in the mainstream marketplace and expand business opportunities.

Over the years, AABDC has created a significant presence within the Asian American business community in the U.S., and following the global economy, has established a credible position as a middleman introducing business opportunities between China and New York

<u>Work:</u> AABDC encourages Asian Americans in business to be more actively involved in issues and policies that directly affect them at the federal, state and city levels. This work includes:

- A significant presence not only within the Asian American business community, but also among the U.S. corporate and public sector as well.
- A force advocating for minority groups, communities, and organizations across the United States.
- Diversity and inclusion initiatives have been a priority of AABDC in an effort to generate more opportunities and greater recognition of the Asian American community.
- AABDC has provided an effective channel through which corporations are able to demonstrate their commitment to a diverse workforce and leadership.

To donate, please visit this link.

#### Gold House

Headquarters: Irvine, CA Contact: Inquiries may be submitted <u>here</u> Operating Budget: Unavailable as organization was founded in 2019 and has not filed 2020 Form 990

<u>About:</u> Gold House is the premier nonprofit collective of Asian founders, creative voices, and leaders dedicated to unifying the world's largest populace–Asians and Pacific Islanders–to enable more authentic multicultural representation and societal equity.

<u>Work:</u> Gold House's approach is two-fold: first, they forge meaningful bonds across professional, familial, and community life. Second, they leverage those relationships to elevate the Asian diaspora's authentic societal representation and economic success. Critically, Gold House ensures that their solutions benefit all of society rather than one particular group. Their work is specifically focused on:

Unity: Through a once-in-a-lifetime Membership program, intimate Salons, and highvalue networking, Gold House forges stronger mutual support among Asians. Through partnerships with other multicultural communities in the All of Us Movement as well as through campaigns for voter registration, social justice, and more, Gold House erects even broader opportunities for all.

Representation: Gold House inspires and transforms the public opinion of Asians through ongoing creative projects that uncover and evolve Asian identity with Gold Open (a movement that collaborates with every major Hollywood film studio and independent film distributor to ensure developmental and distribution success); canonical portrayals that anchor Asian heritage through Gold Records; and annual

distillations of the Asian community's most impactful leaders for societal celebration through the A100 List.

Success: Gold House empowers Asians to succeed in reaching C-Suites and Boardrooms by disrupting systemic barriers through a Founder Network of earlystage founders who choose their own leadership; capital injections through the largest Asian angel investor syndicate; and through Gold Rush, the premier business accelerator powered by cross-cultural leaders that supports the most promising Asian founders.

To donate, please visit this link.

 National Asian Pacific American Women's Forum Headquarters: Washington, DC Contact: <u>info@napawf.org</u> Operating Budget: \$1.1 million

<u>About:</u> The mission of the National Asian Pacific American Women's Forum (NAPAWF) is to build collective power of all AAPI women and girls to gain full agency over our lives, our families, and our communities.

<u>Work:</u> NAPAWF's work is divided across the three programmatic areas of field organizing, public policy, and legal.

Field Organizing: NAPAWF has prioritized engaging with AAPI women and girls in various communities through our chapters, and through local and state level policy campaigns that are led by NAPAWF's leaders and strategic coalition partners. NAPAWF spends a significant portion of our resources and time on grassroots organizing. NAPAWF has full-time organizers in Chicago, Philadelphia, New York City, and Atlanta, and a National Field and Campaigns Manager who works with chapter members in other cities.

Public Policy: NAPAWF does policy research and analysis on issues that impact AAPI women and girls and brings the perspective of AAPI women and girls to various policy coalitions at the federal and some state levels. NAPAWF maintains and continues to build strong relationships with lawmakers to ensure that they learn and understand the nuances of the AAPI women experiences and that our interests are included in laws they create. NAPAWF also conducts original research and publishes groundbreaking reports on issues that impact AAPI women and girls, such as the first ever report on the impact of the Wage Gap on AAPI women. These reports are used to educate lawmakers and policy analysts, and to educate our own community to encourage civic engagement on issues that impact our communities.

Legal: The goal of NAPAWF's legal program is to use impact litigation to push the boundaries regarding legal issues and their effects on women of color, particularly AAPI women and girls. NAPAWF has been a named amicus curiae in briefs filed in legal cases dealing with topics relevant to AAPI women and girls such as health

insurance coverage of birth control and the right of immigrant minors in the Office of Refugee Resettlement to seek an abortion. NAPAWF has also created Know Your Rights materials and advisories on legal issues relevant to AAPI women. Ultimately, NAPAWF's vision for the legal program is for the courts to recognize intersectionality, litigating to push the envelope on standing when it comes to legal cases in order to create legal strategies and practices that uplift the intersectional nature of the lives of the women of color.

To donate, please visit this link.

# **Health and Wellness**

<u>Asian Health Services</u>

**Headquarters:** Oakland, CA **Contact:** Contact information for various services can be found <u>here</u> **Operating Budget:** \$52 million

<u>About:</u> Asian Health Services, founded in 1974, provides health, social, and advocacy services for all regardless of income, insurance status, immigration status, language, or culture. Their approach to wellbeing focuses on "whole patient health," which is why they provide more than primary care services, including mental health, case management, nutrition, and dental care to more than 50,000 patients in English and over 14 Asian languages including: Cantonese, Vietnamese, Mandarin, Khmer, Korean, Tagalog, Mien, Lao, Mongolian, Karen, Karenni, Arabic, ASL, and Burmese.

Work: Asian Health Services is a Federally Qualified Health Center (FQHC) staffed by over 500 employees serving patients throughout Alameda County. AHS is a nationally recognized comprehensive community health center model for serving a primarily low-income, limited English speaking population. Asian Health Services provides a continuum of culturally and linguistically appropriate health care, mental health care, and dental care including; HIV prevention and testing; health education; perinatal services; reproductive health; behavioral health; nutrition counseling; chronic disease management; and insurance eligibility counseling.

In addition to its comprehensive clinical services, Asian Health Services leads numerous community programs such as its Community Liaison Unit (CLU), Patient Leadership Councils (PLCs), youth program (YP), Banteay Srei, Revive Chinatown, California Healthy Nail Salon Collaborative, and One Nation. Asian Health Services is grounded in the dual mission of service and advocacy, and regularly participates in outreach and engagement to achieve its vision of health care for all, and advocacy for the underserved.

To donate, please visit this link.

#### Asian Human Services Family Health Center Headquarters: Chicago, IL Contact: info@ahschicago.org Operating Budget: \$9.4 million

<u>About:</u> Since its beginnings in 1978, Asian Human Services has delivered on a singular purpose: to ensure that every immigrant and refugee across Chicagoland has access to personalized support and services necessary to become prosperous members of society.

<u>Work:</u> Asian Human Services serves everyone who seeks our help, regardless of race or ethnicity. While we continue to deepen our mission with immigrant and refugee communities, all are welcome here.

Asian Human Services focuses on culturally comprehensive human services that help people become:

Healthy: with Community Health programs and Behavioral Health counseling.

Educated: through skilled learning programs and a charter school for grades pre-K to 8 that specializes in preparing children to lead in a global world.

Employed: using comprehensive job-related services that place hundreds of jobseekers into full-time and part-time employment every year.

Asian Human Services' goal is to build and deliver an integrated Network of Services that makes a real difference in the lives of their clients.

To donate, please visit this link.

# <u>Center for Pan Asian Community Services (CPACS)</u> Headquarters: Atlanta, GA <u>Contact</u>: Inquiries may submitted <u>here</u> <u>Operating Budget</u>: \$9 million

<u>About:</u> Center for Pan Asian Community Services (CPACS) is a private nonprofit located in Atlanta, Georgia. CPACS' mission is to promote self-sufficiency and equity for immigrants, refugees, and the underprivileged through comprehensive health and social services, capacity building, and advocacy.

<u>Work:</u> Established as the first and largest Asian and Pacific Islander health and human service agency in the Southeast region, CPACS has been providing its core groups of services to immigrant and refugee families in Georgia since 1980. These services include advocacy, legal and immigration services, transportation and interpretation, community education, senior services, research, health and social services, youth programming, housing services, transportation, and counselling.

To donate, please visit this link.

### **Racial Justice Reform and Legal Defense**

 <u>Asian American Legal Defense and Education Fund (AALDEF)</u> Headquarters: New York, NY Contact: <u>info@aaldef.org</u> Operating Budget: \$1.6 million

<u>About:</u> The Asian American Legal Defense and Education Fund, a New York-based national organization founded in 1974, protects and promotes the civil rights of Asian Americans. By combining litigation, advocacy, education, and organizing, the AALDEF works with Asian American communities across the country to secure human rights for all.

<u>Work:</u> AALDEF focuses on critical issues affecting Asian Americans, including immigrant rights, voting rights and democracy, economic justice for workers, educational equity, housing and environmental justice, and the elimination of anti-Asian violence, police misconduct, and human trafficking.

AALDEF engages in the following activities:

- Litigates cases that have major impacts on the Asian American community;
- Provides legal resources for community-based organizations and facilitates grassroots community organizing efforts;
- Conducts free, multilingual legal advice clinics for low-income Asian Americans and new immigrants;
- Educates Asian Americans about their legal rights;
- Comments on proposed legislation and governmental policies; and
- Trains students in public interest law and encourages them to use their legal skills to serve the community.

AALDEF has a 14-person staff, including seven lawyers and two organizers. They are assisted by over 300 volunteers, including pro bono attorneys, community workers, and students.

To donate, please visit this link.

#### <u>Asian Americans Advancing Justice (AAJC)</u>

Headquarters: Washington, DC Contact: Inquiries may be submitted <u>here</u> Operating Budget: \$3.2 million

<u>About:</u> Asian Americans have been part of the American story since its earliest days, and are now the U.S.'s fastest-growing racial group with the potential and power to shape the nation and the policies that affect it. AAJC's mission is to advance civil and human rights for Asian Americans and to build and promote a fair and equitable society for all.

<u>Work:</u> AAJC works across a wide range of issue areas to ensure Asian American and Pacific Islander voices are being represented wherever policy and public opinion may affect their communities. Program areas include anti-Asian hate, anti-racial profiling project, census, community partnerships, immigration and immigrant rights, legal advocacy, media diversity, racial justice, telecommunications and technology, and voting rights.

To donate, please visit this link.

<u>Asian Pacific Policy & Planning Council (A3PCON)</u>

Headquarters: Los Angeles, CA Contact: Inquiries may be submitted <u>here</u> Operating Budget: \$175,000

<u>About:</u> A3PCON is a coalition of community-based organizations that advocates for the rights and needs of the Asian and Pacific Islander (API) community in the greater Los Angeles Area, with particular focus on low-income, immigrant, refugee and other vulnerable populations.

Work: To accomplish its mission, A3PCON focuses its work on the following areas:

- Promoting the needs, interests and concerns of the API community to policy makers and the general public.
- Strengthening collaboration, planning and collective action among its members to common advocacy/policy, organizational development and capacity-building.
- Activating the API electorate and promoting public accountability to the API community through non-partisan political and electoral participation. Specifically, its projects have ensured that community members obtain access to culturally and linguistically appropriate services, become more civically engaged and become leaders in their respective communities.

To donate, please visit this link.

 National Asian Pacific American Bar Association (NAPABA) Law Foundation Headquarters: Washington, DC
Contact: Inquiries may be submitted <u>here</u>
Operating Budget: \$310,000

About: In 1994, members of NAPABA wanted to promote the educational and charitable activities of local Asian Pacific American bar groups and individual Asian Pacific American attorneys across the nation. They organized the NAPABA Law Foundation, a non-profit, charitable and educational organization. The Foundation's mission is to educate and to serve Asian Pacific Americans and their communities. More than 20 years later, the NAPABA Law Foundation has awarded thousands of dollars in scholarships to law students, supported recent law graduates interested in pursuing public interest work within the Asian Pacific American community, and promoted the interests of Asian Pacific Americans everywhere.

<u>Work:</u> The NAPABA Law Foundation's work is spread across programs including its NFL community law fellowship, internship funding and programs, scholarships, Thomas Tang

moot court, portrait project, national judicial college and Jung Charitable Fund public interest scholarship.

To donate, please visit this link.

#### Stop AAPI Hate Headquarters: San Francisco, CA Contact: <u>community@stopaapihate.org</u> Operating Budget: Unknown, a fiscally sponsored program of Chinese for Affirmative Action

About: In response to the alarming escalation in xenophobia and bigotry resulting from the COVID-19 pandemic, the Asian Pacific Planning and Policy Council (A3PCON), Chinese for Affirmative Action (CAA), and the Asian American Studies Department of San Francisco State University launched the Stop AAPI Hate reporting center on March 19, 2020. The center tracks and responds to incidents of hate, violence, harassment, discrimination, shunning, and child bullying against Asian Americans and Pacific Islanders in the United States.

Work: Stop AAPI Hate's approach recognizes that in order to effectively address anti-Asian racism they must work to end all forms of structural racism leveled at Black, Indigenous, and other communities of color. Stop AAPI Hate's 5-pronged approach is to:

- Serve as the leading aggregator of anti-Asian hate incidents
- Offer multilingual resources for impacted community members
- Provide technical assistance from rapid response to preventative measures
- Support community-based safety measures and restorative justice efforts
- Advocate for local, state, and national policies that reinforces human rights and civil rights protections

To donate, please visit this link.

# Immigrant and Refugee Services and Advocacy

 Asian Counseling and Referral Service (ACRS) Headquarters: Seattle, WA Contact: info@acrs.org Operating Budget: \$22.5 million

<u>About:</u> ACRS promotes social justice and the well-being and empowerment of Asian Americans and Pacific Islanders and other underserved communities – including immigrants, refugees, and American-born – by developing, providing and advocating for innovative, effective and efficient community-based multilingual and multicultural services.

Work: Asian Counseling and Referral Service helps clients attain the highest levels of selfsufficiency in Western society while maintaining their cultural identities. In most cases, clients are served by professional staff who speak the same language and come from the same culture. ACRS provides programs and services in a culturally appropriate setting in order to improve the lives of Asian Americans and Pacific Islanders, whether immigrant, refugee or native-born. Core programming includes aging services for older adults, behavioral health and wellness, child and youth development, employment and training services, citizenship and immigration assistance, and recovery services.

To donate, please visit their website using this link.

 Asian Immigrant Women Advocates (AIWA) Headquarters: Oakland, CA Contact: info@aiwa.org Operating Budget: \$183,000

<u>About:</u> AIWA works with immigrant workers employed in the Bay Area's garment, home care, hotel, restaurant, assembly and other low-wage industries, and low-income immigrant youth in Oakland. AIWA seeks to empower women and youth through education, leadership development and collective action, so that they can fight for dignity and justice in their daily lives and improve their working and living conditions.

Work: AIWA's services are broken down across three core program areas:

- Leadership Programs: Leadership programs at AIWA include Leadership Development Trainings, committee involvement, event planning, public speaking engagements and intensive leadership opportunities for youth and women to build their skills and confidence, while reinvesting their collective efforts back into the low-income immigrant and other disadvantaged communities. In 2018, over 65 women and youth developed their leadership skills and knowledge by participating in leadership trainings, activities and opportunities.
- Educational Programs: Educational programs include English literacy classes, specially themed workshops for adults, and after school general meetings and workshops for youth. In 2018, AIWA offered 6 basic English literacy classes for 45 immigrant women. The curriculum included lessons on using public transportation, applying for jobs, worker safety, communicating with medical

personnel and immigrant experiences. AIWAs youth program held educational workshops for 50 youth in 2018.All of AIWAs educational classes are designed to develop leadership and civic participation as well as technical skills. An unduplicated total of 95 immigrant women and youth participated in AIWAs educational programs in 2018.

 Civic Engagement Activities: Civic engagement projects are initiated to address the surveyed needs of low-income immigrant women and youth. Activities include issue identification and education, self-advocacy and networking with other organizations. In 2018, over 100 AIWA home care workers petitioned their union, local elected representatives and county employers to adjust their contracted rates to adhere to local minimum wages laws. AIWA women and youth also participated in various civic events to celebrate the accomplishments and contribution of immigrants, women, and workers.

To donate, please visit their website using this link.

 <u>Committee Against Anti-Asian Violence (CAAAV) Organizing Asian Communities</u> Headquarters: New York, NY Contact: justice@caaav.org Operating Budget: \$576,000

<u>About:</u> CAAAV Organizing Asian Communities works to build grassroots community power across diverse poor and working class Asian immigrant and refugee communities in New York City. CAAAV was founded in 1986 by Asian working class women alarmed by the spike of hate violence on Asian communities and its root causes stemming from institutional racism in the United States.

Work: Currently, CAAAV has three programs organizing low-income Asian immigrants in Chinatown and Queensbridge Public Housing for racial, gender, and economic justice. These are the Chinatown Tenets Union, NYCHA Organizing Project, and the Asian Youth in Action program.

To donate, please visit their website using this link.

• Center for Empowering Refugees and Immigrants (CERI)

Headquarters: Oakland, CA Contact: Inquiries may be submitted <u>here</u> Operating Budget: \$809,000

<u>About:</u> The mission of the Center for Empowering Refugees and Immigrants (CERI) is to improve the social, psychological, and economic health of impacted individuals and families.

Work: CERI's work is divided between the following four areas:

• Youth Program: The purpose of CERI's Youth Program is to create a safe space for youths and Transitional-Age Youth (TAY) that come from refugee and immigrant families living in low-income and violent neighborhoods. CERI serves youths living in East Oakland with a long history of gang involvement, academic interruptions, substance use, and sex trafficking.

- Adult and Older Adult Program: CERI offers a holistic array of culturally-sensitive bilingual services that support the mental health and well-being of refugee and immigrant clients who have multiple layers of complex needs. We integrate traditional services such as clinical mental health counseling and medication management with culturally/spiritually tailored intervention strategies.
- Young Mothers Program: The Young Mothers Program addresses the complex needs of young parents (ages 16-24) from highly-traumatized and isolated refugee and immigrant families.
- CERI provides mental health services and support for Southeast Asian individuals and families who are impacted by impending deportation or issues with immigration.

To donate, please visit their website using this link.

 <u>National Domestic Workers Alliance (NDWA)</u> Headquarters: New York, NY Contact: <u>info@domesticworkers.org</u> Operating Budget: \$16.5 million

<u>About:</u> The National Domestic Workers Alliance (NDWA) is the nation's leading voice for dignity and fairness for the millions of domestic workers in the United States. Founded in 2007, NDWA works for respect, recognition, and inclusion in labor protections for domestic workers, the majority of whom are immigrants and women of color.

NDWA is powered by over 60 affiliate organizations and local chapters and by thousands of members. Domestic workers in all 50 states can join NDWA and gain access to member benefits, connection with other workers, and opportunities to get involved in the domestic worker movement.

<u>Work:</u> NDWA is winning improved working conditions while building a powerful movement rooted in the rights and dignity of domestic workers, immigrants, women, and their families by:

- Working with a broad range of groups and individuals—including supporters like you—to change how we value care, women, families, and our communities. Health and Wellness: Helping Southeast Asian youth, adults and families have culturally appropriate support for their physical and mental well-being.
- Developing women of color leaders and investing in grassroots organizations to realize their potential.
- Building powerful state, regional, and national campaigns for concrete change.

To donate, please visit their website using this link.

 Southeast Asian Development Center (SEADC) Headquarters: San Francisco, CA Contact: <u>info@seadcenter.org</u> Operating Budget: \$1.1 million

<u>About:</u> The mission of the Southeast Asian Development Center is to foster a healthy, thriving and self-sufficient Southeast Asian American community.

Work: SEADC's work is divided between the following three areas:

- Youth Development: SEADC will provide our youth with the tools and resources to prepare them to transition successfully to adulthood. We help Southeast Asian youth to graduate from high school, enrolled in post-secondary education and ready for employment.
- Health and Wellness: Helping Southeast Asian youth, adults and families have culturally appropriate support for their physical and mental well-being.
- Economic Self Sufficiency: Helping Southeast Asian adults and families have their basic needs met, are stably housed, employed and gain economic independence.

To donate, please visit their website using this link.

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